



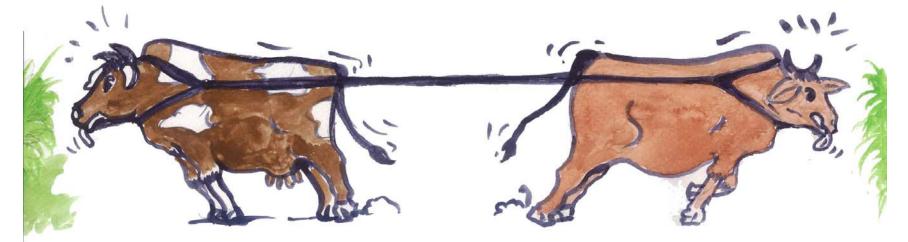
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Credit Union Organization

No cooperation, no unity . . .

Goal cannot be achieved

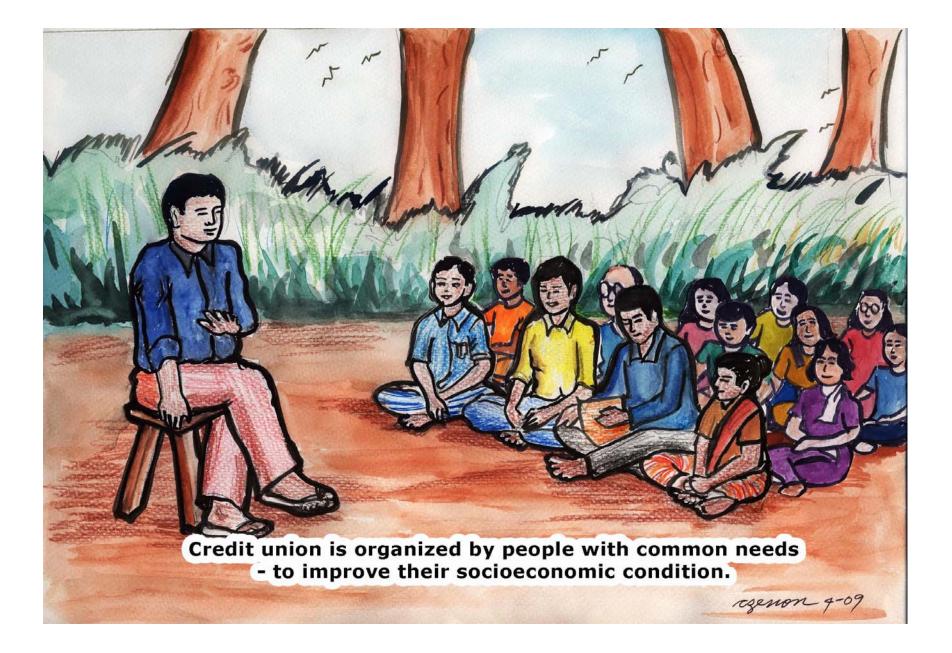


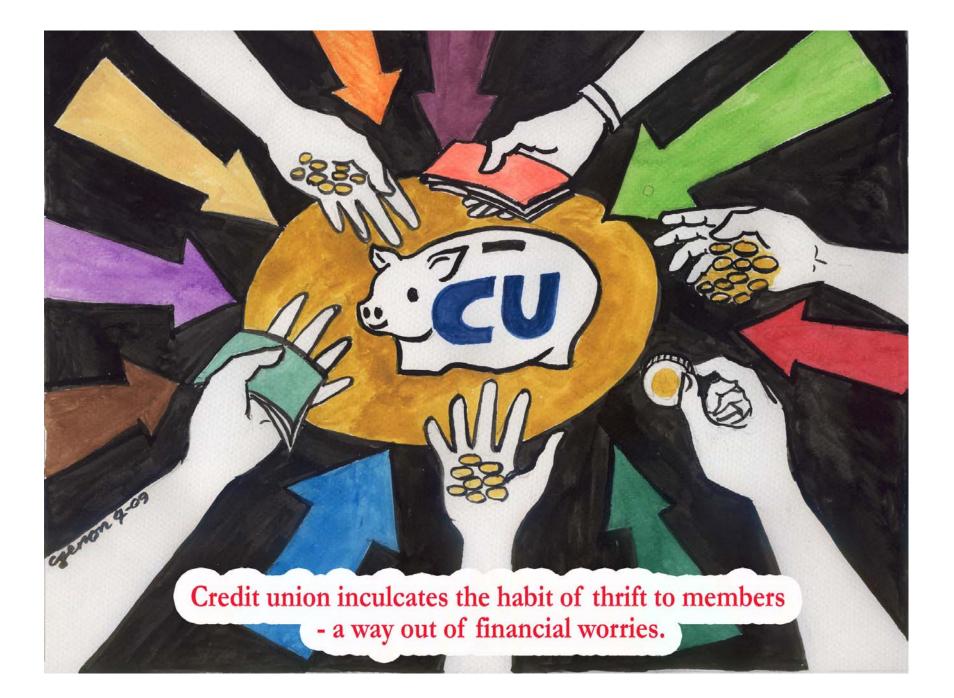
working together, can achieve larger goals

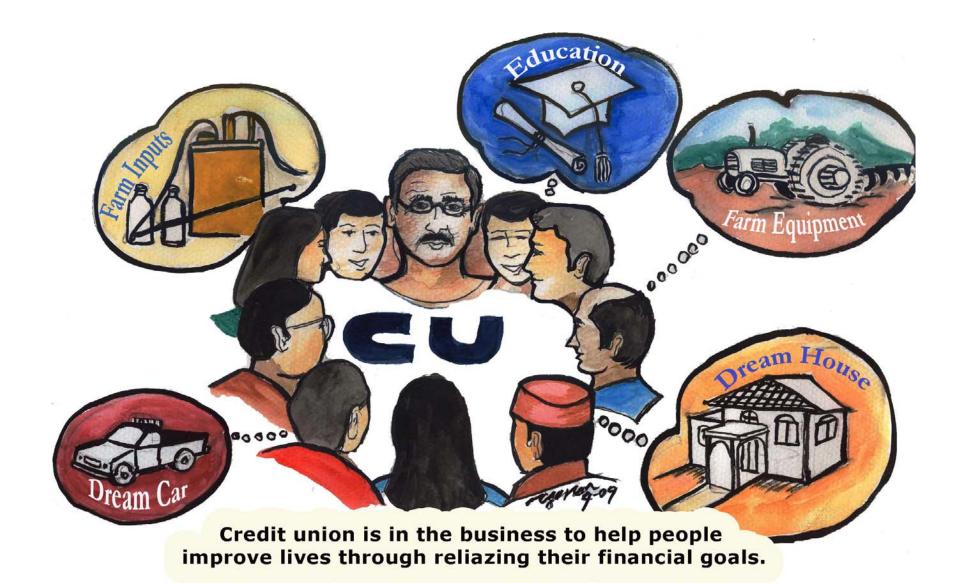


Working together can achieve larger goals



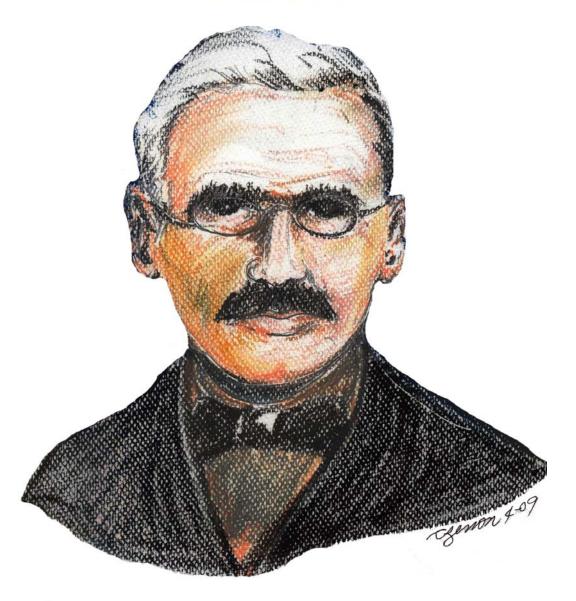


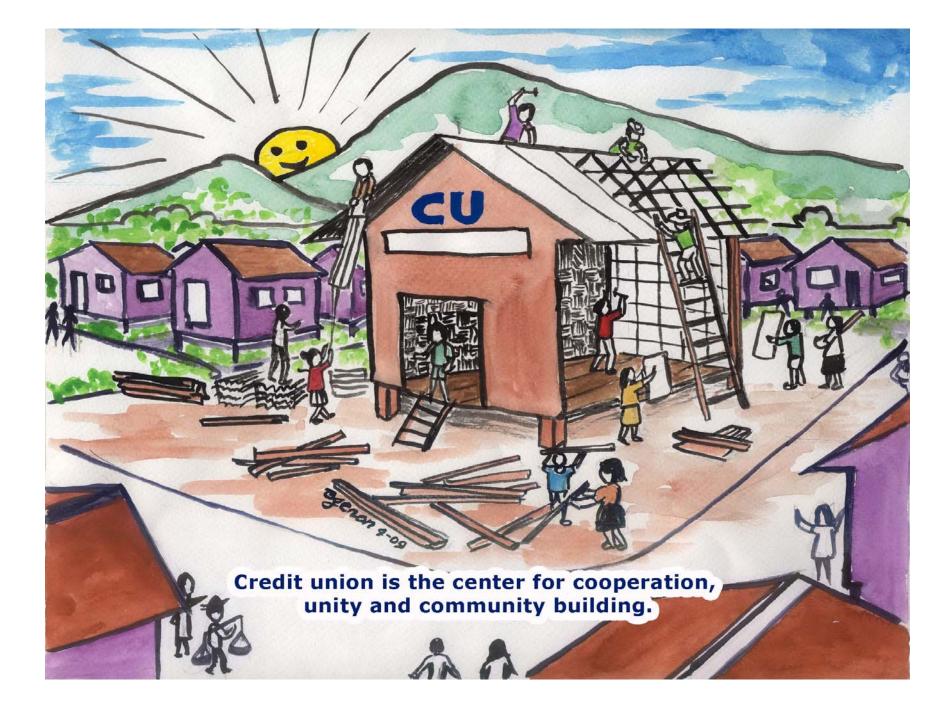






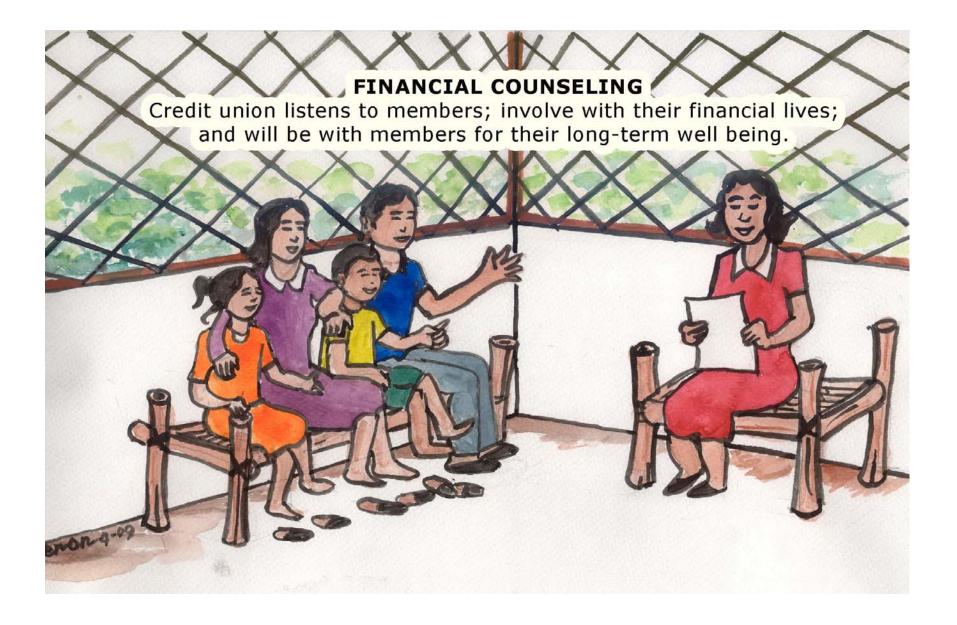
The credit union provides the vehicle; the members use it to arrive at their financial destination. The Father of Credit Union F.W. Raiffeisen

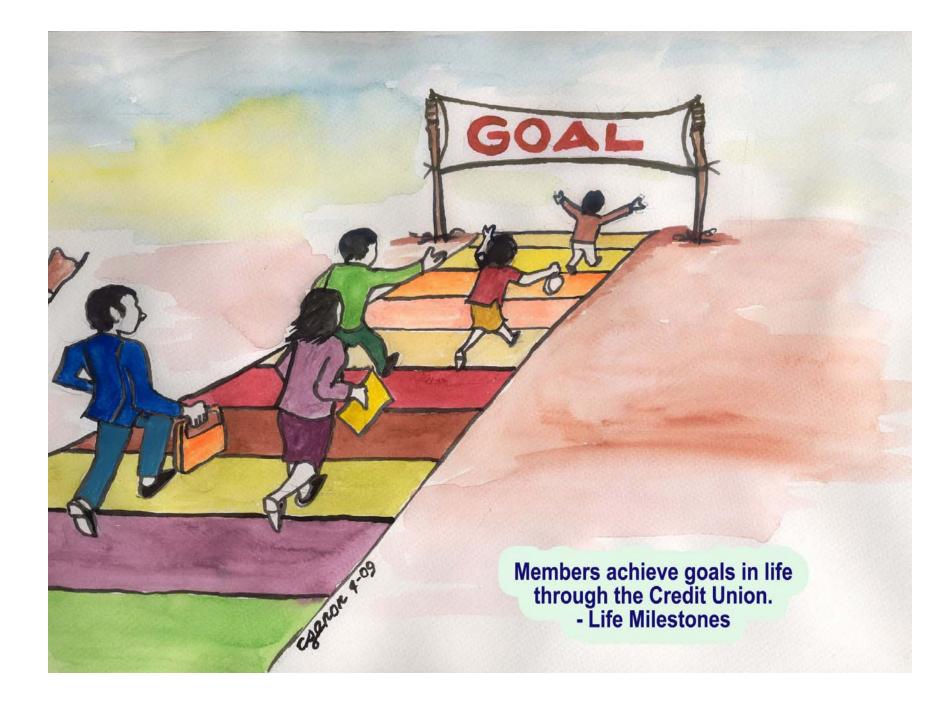




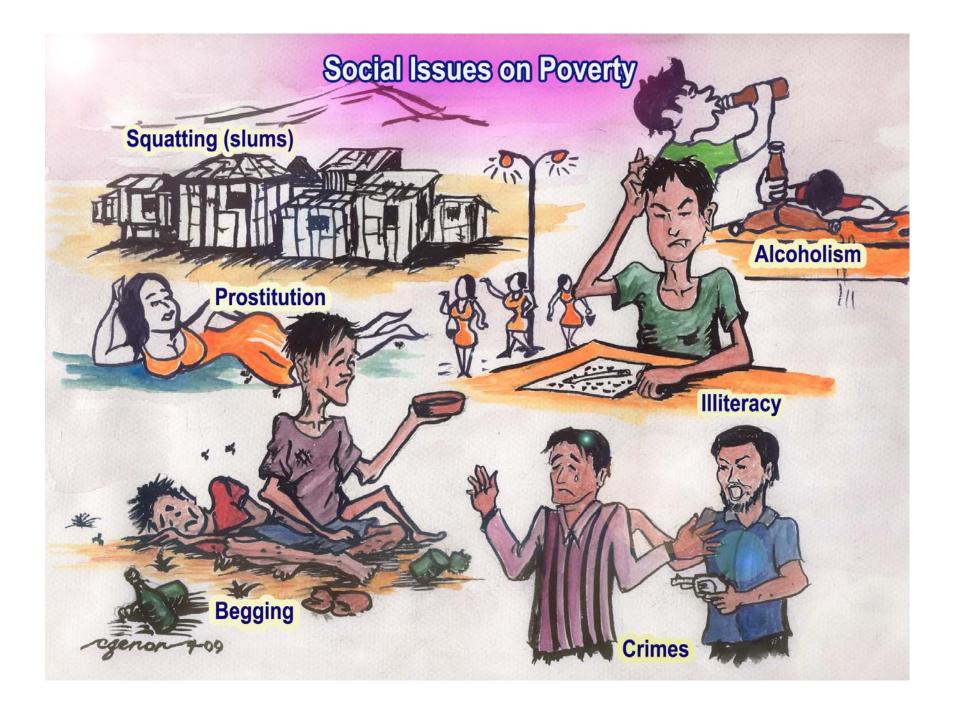
Benefits of Community from Credit Union

Credit union develops leadership skills of members and inculcate the practice of cooperation in the community "one for all, all for one"





Social Issues Related to Poverty

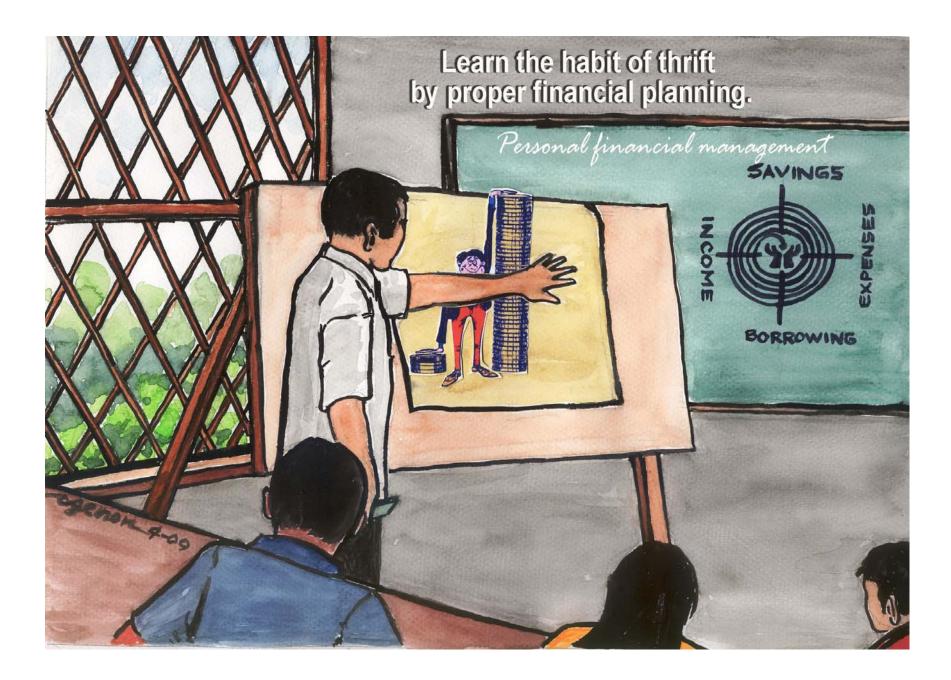


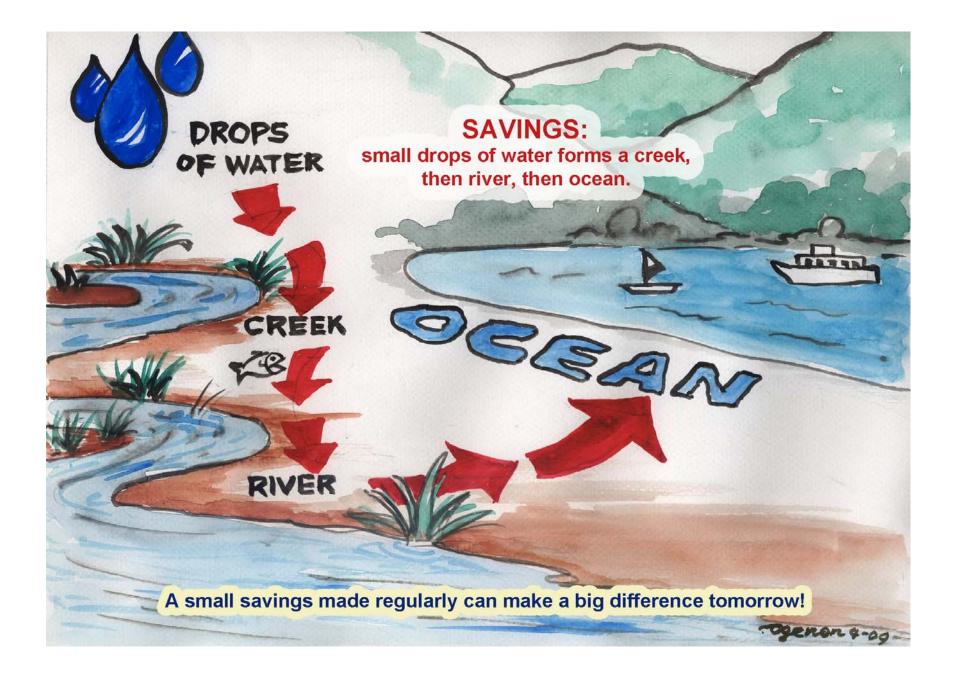
The Value of Savings



Savings is a financial discipline that allows members to prepare for emergencies & build financial future.

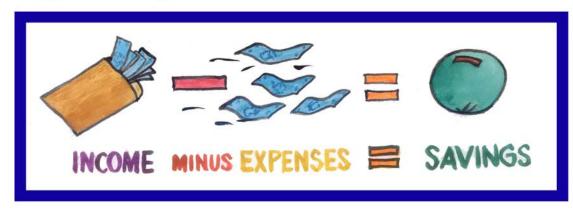






How can you save?

1. Savings after expenses



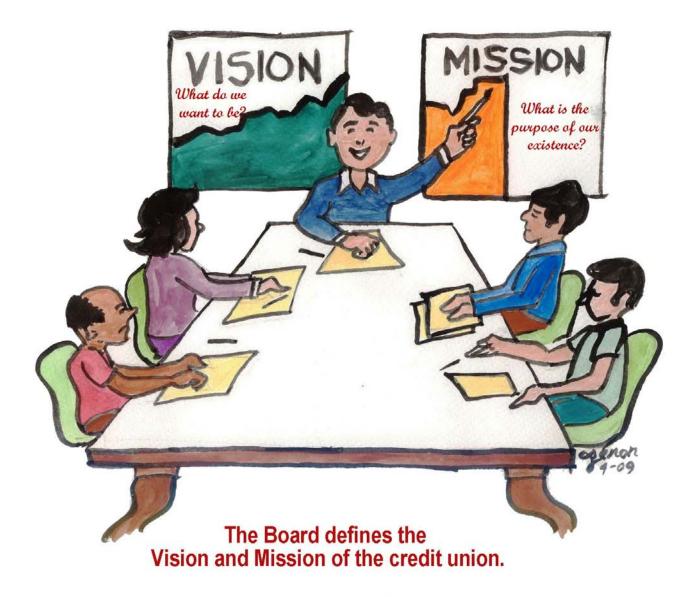
2. Savings before expenses

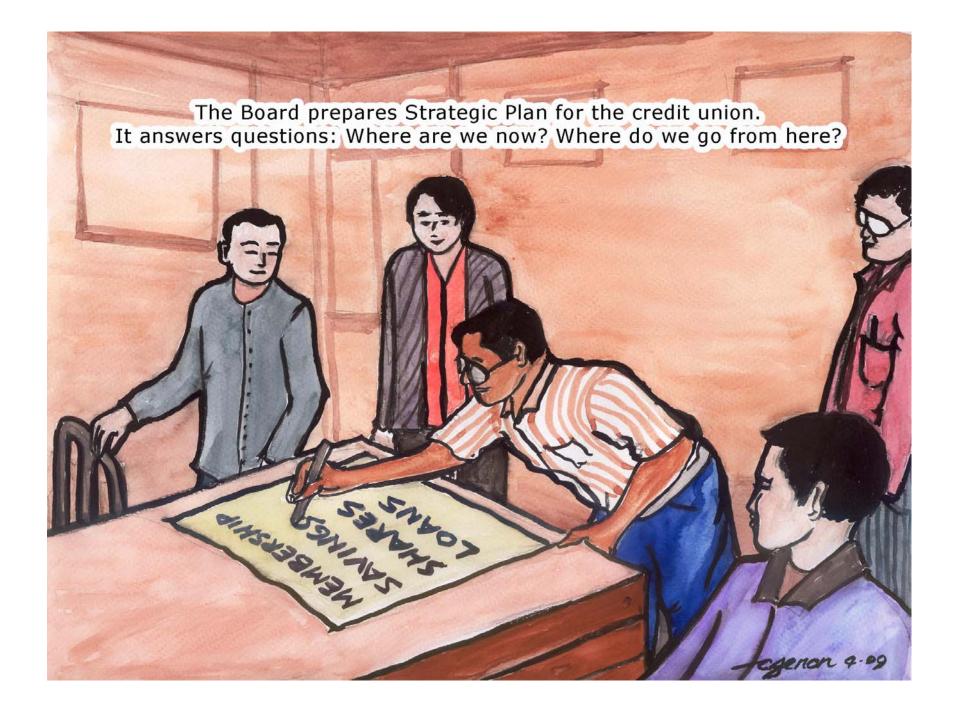


The Role of Board of Directors

The Board assumes responsibility from General Meeting to govern the credit union within the framework of legislations, standards and policies to fulfill the mission.



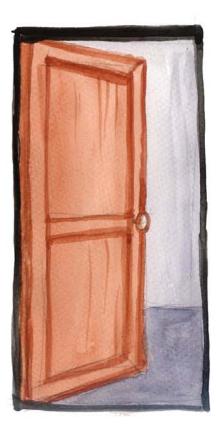


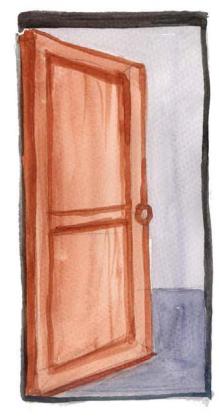


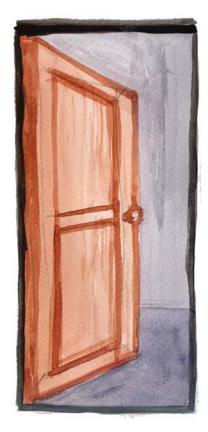


The Role of Credit Committee

The Credit Union 3-Door Strategy







Door 1

- whether

Door 2

Door 3



Door 1 - Membership

It should be wide opened. Credit Union is the WINNER!

Credit Union receives Share Capital & Membership Fee!



Door 2 - Savings

It should be wide opened. Credit Union is the WINNER!

Credit Union receives SAVINGS!



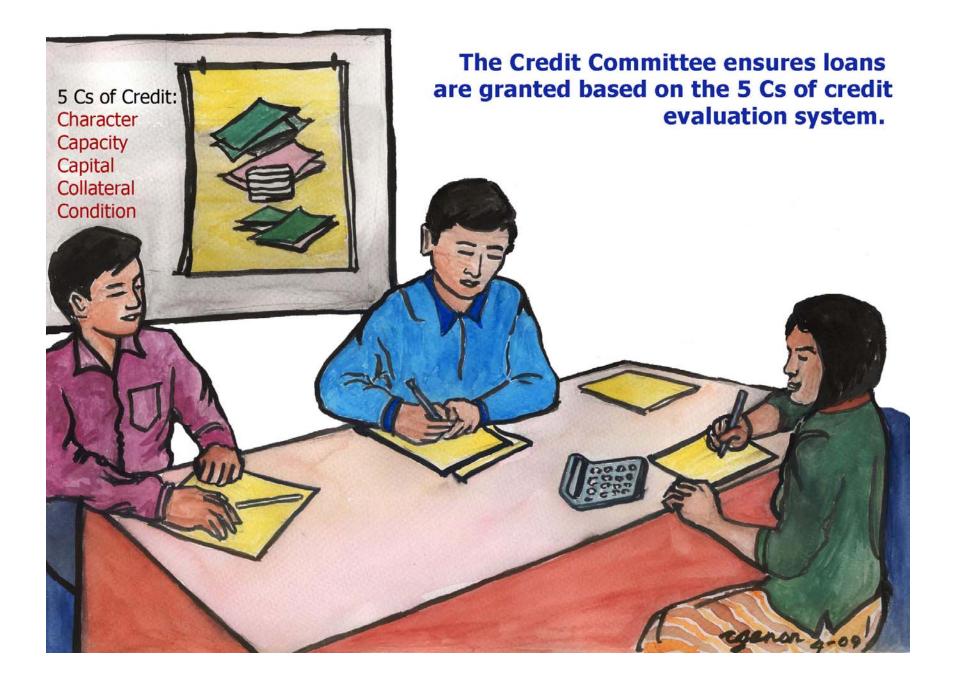
Door 3 - Loan

It should be opened but with precaution. Need training and full understanding of loan purpose and capacity to pay of member.

This time Credit Union takes RISK.

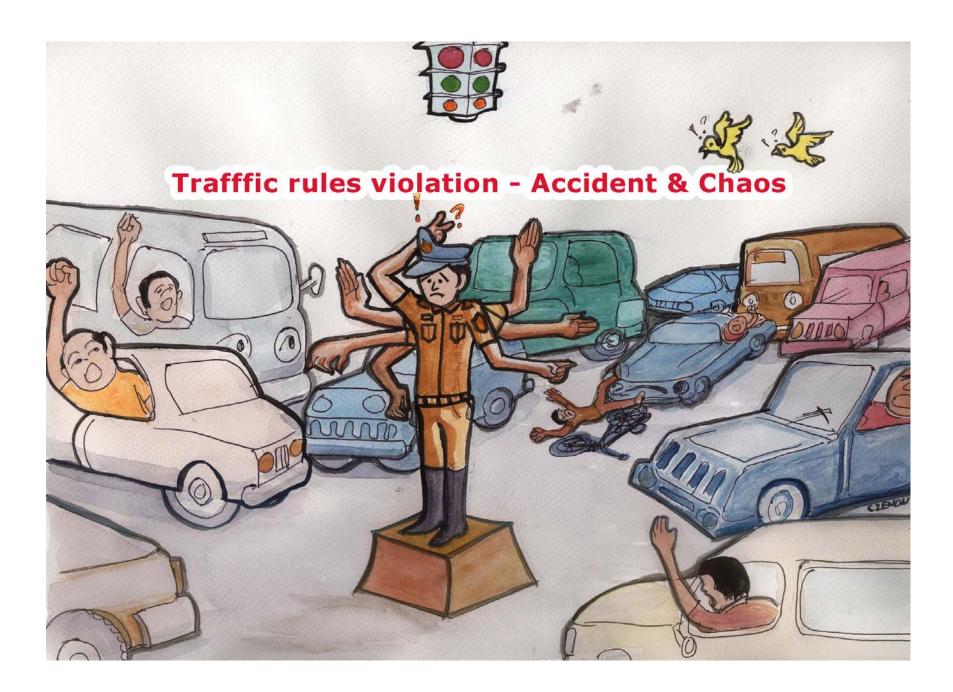
Credit Committee ensures the savings & loans are solutions to members' financial problems & goals.







The Role of Supervisory Committee

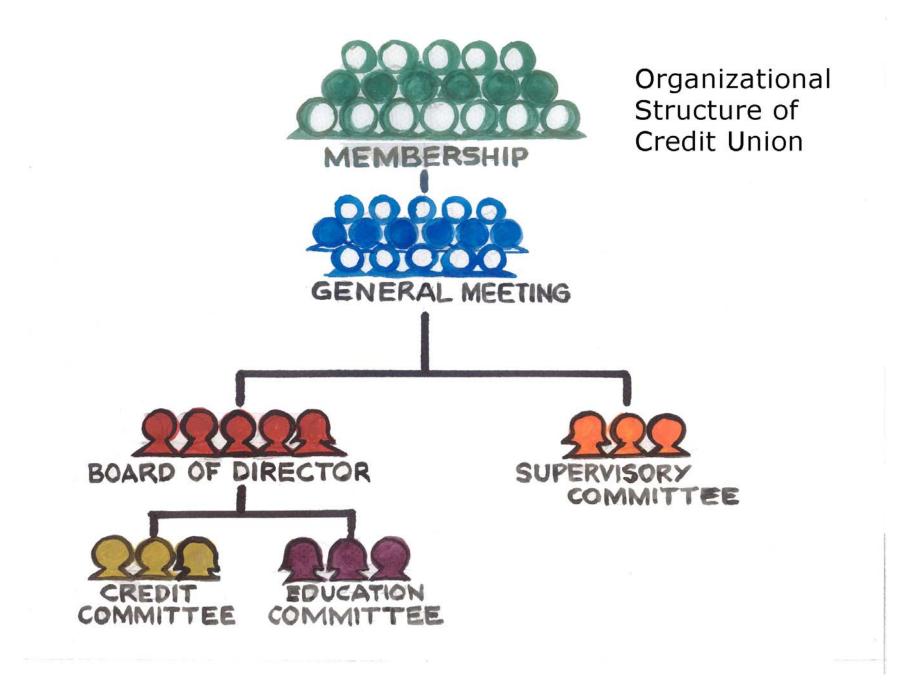




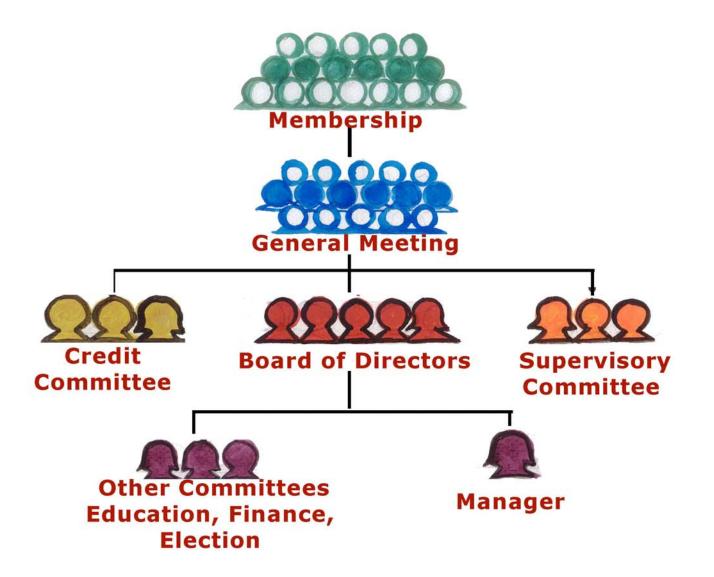
Supervisory Committee meets regularly to review the Financial Statements and reviews the compliance of Board and management to Bylaws and policies.



The General Meeting



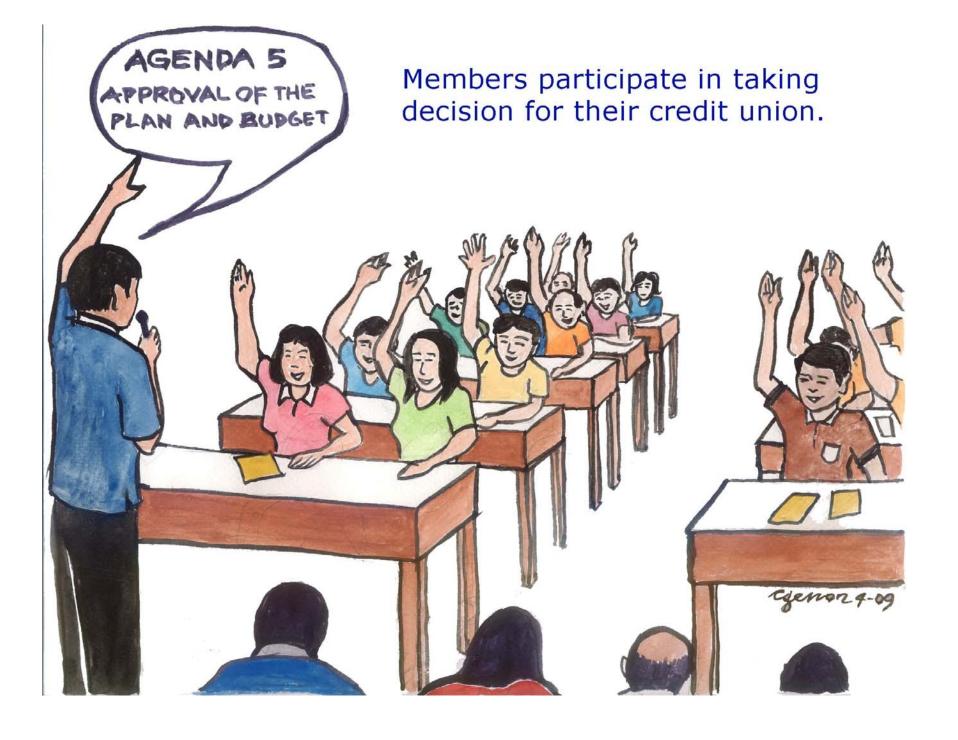
Credit Union Organizational Structure



General Meeting Agenda: 1. Confirmation of Minutes 2. Report of the Officers (Board) 3. Approval of Strategic Plan & Budget 4. Appointment of External Auditor 4. Election of the Board & Supervisory Committee 5. Other Business Agenda (for discussion)



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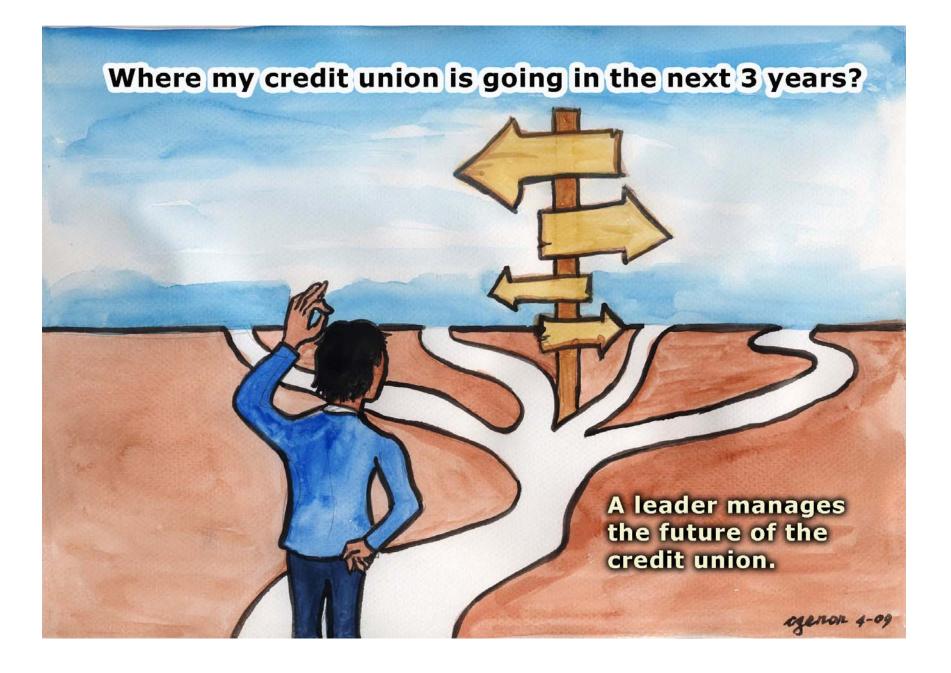
How to Conduct Board Meeting?

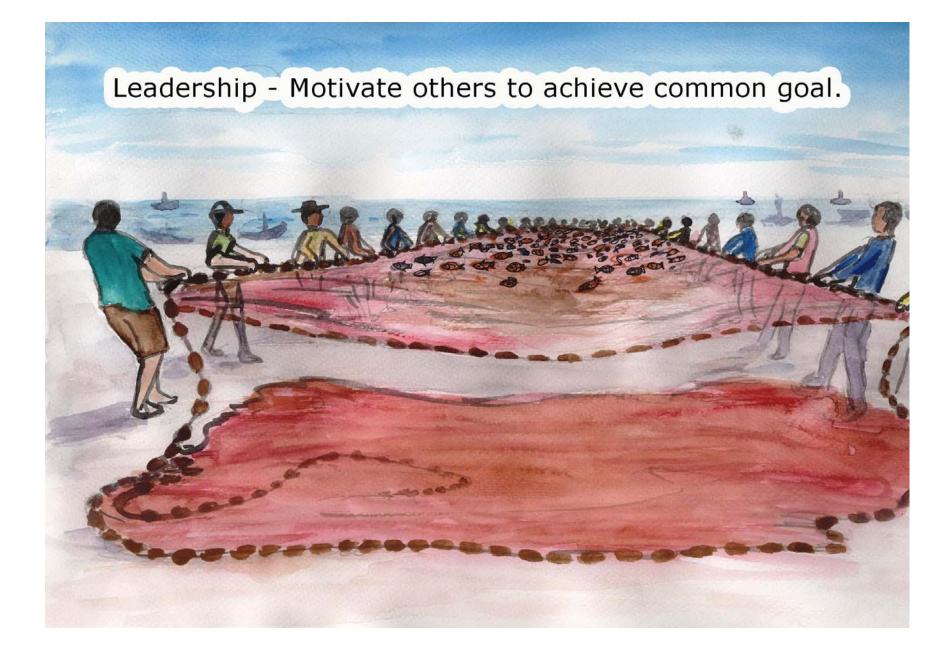
Board Meeting:

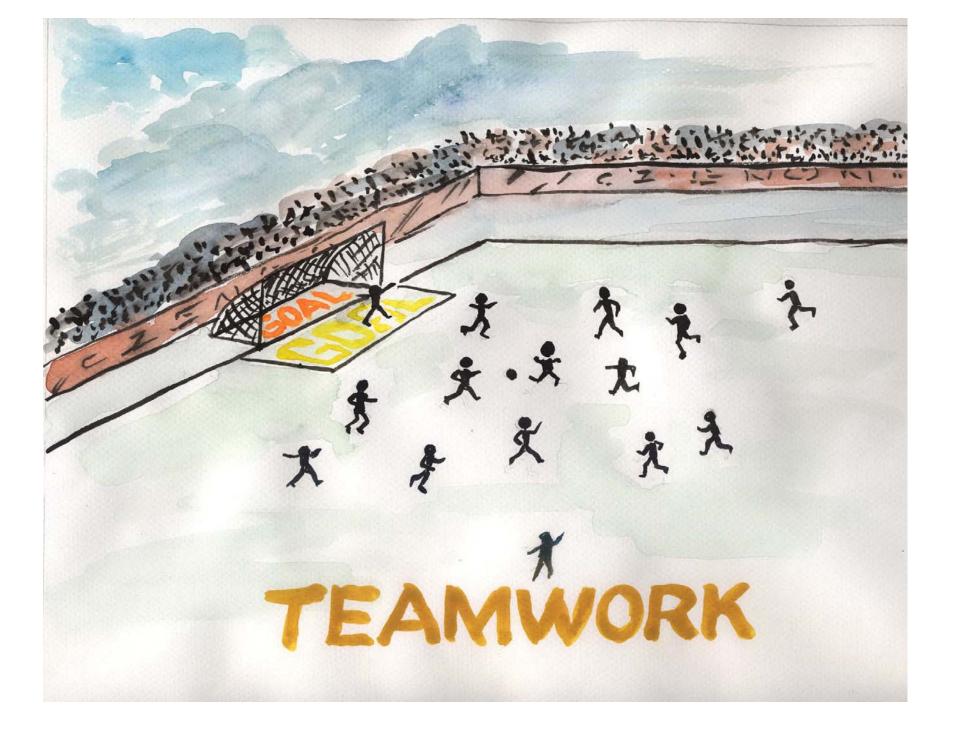
The Chair leads the meeting & builds consensus Board members study the meeting agenda in advance Board members participate actively in taking decisions Board takes decision by consensus.



Quality Leadership





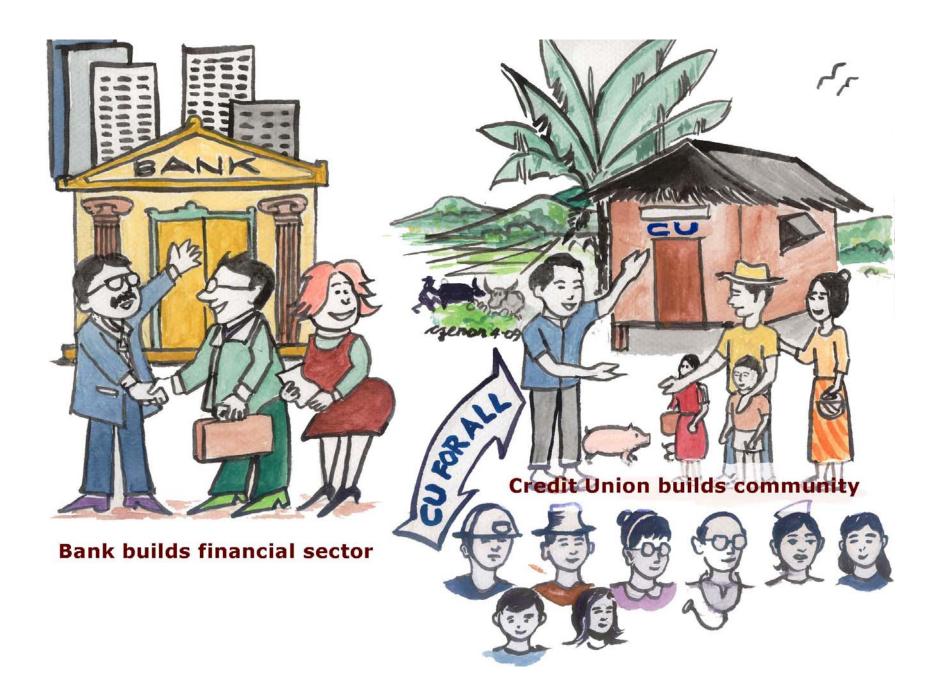


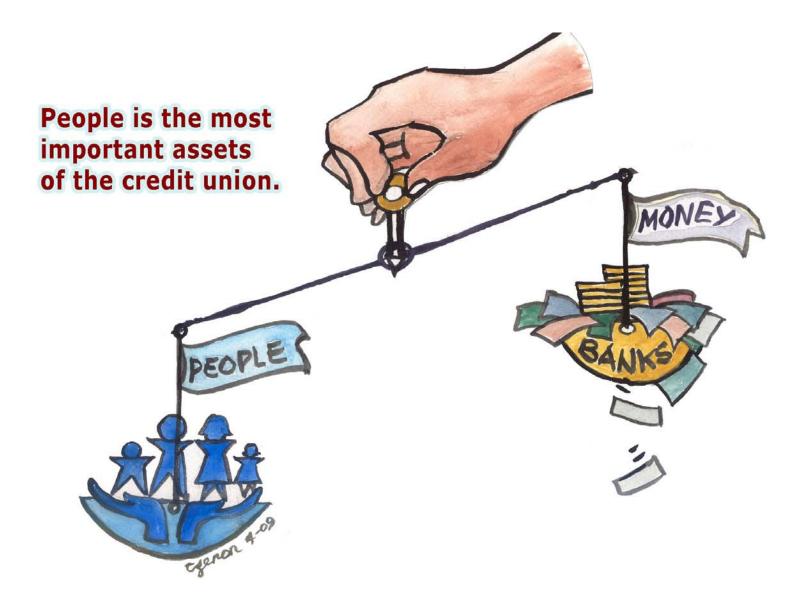
A leader always seeks for opportunity to learn and improve skills



S. J. M.A.

Difference of Credit Union with Bank





- builds community
- members are owners
- profit return to members
- concern about members financial future
- savings mobilized invested back to community

Credit

builds financial sector clients are users

- profit return to
- investors

Bank

- concern about high profit for investor
- savings mobilized from public invested in large enterprise & financial market

Credit Union vs Bank

Difference of Credit Union with NGO



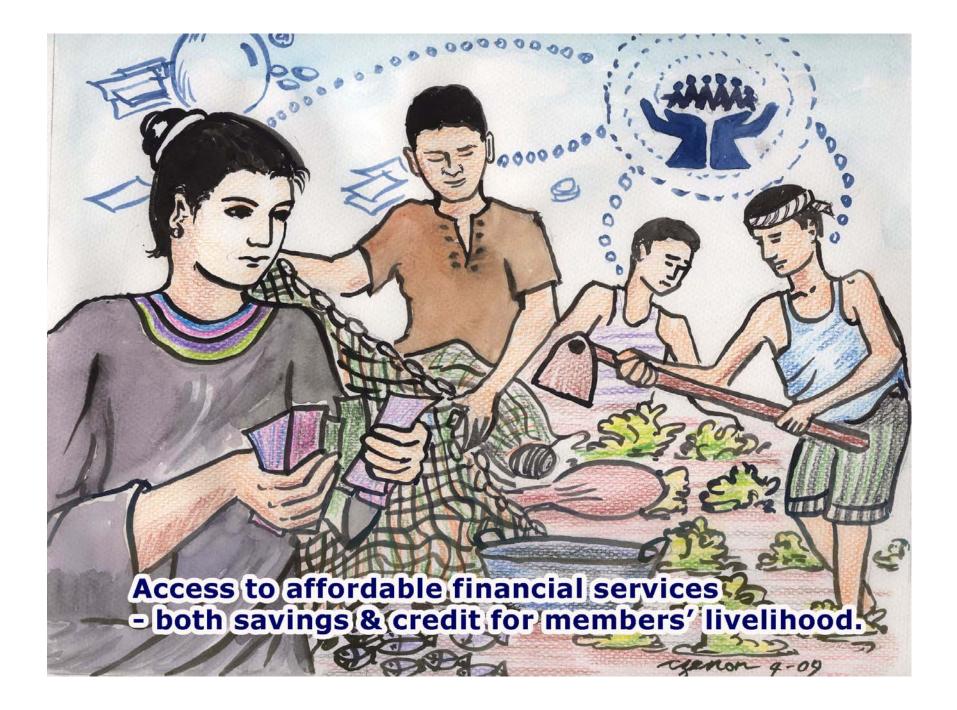
does not depend on external fund to operate

long-term continuity

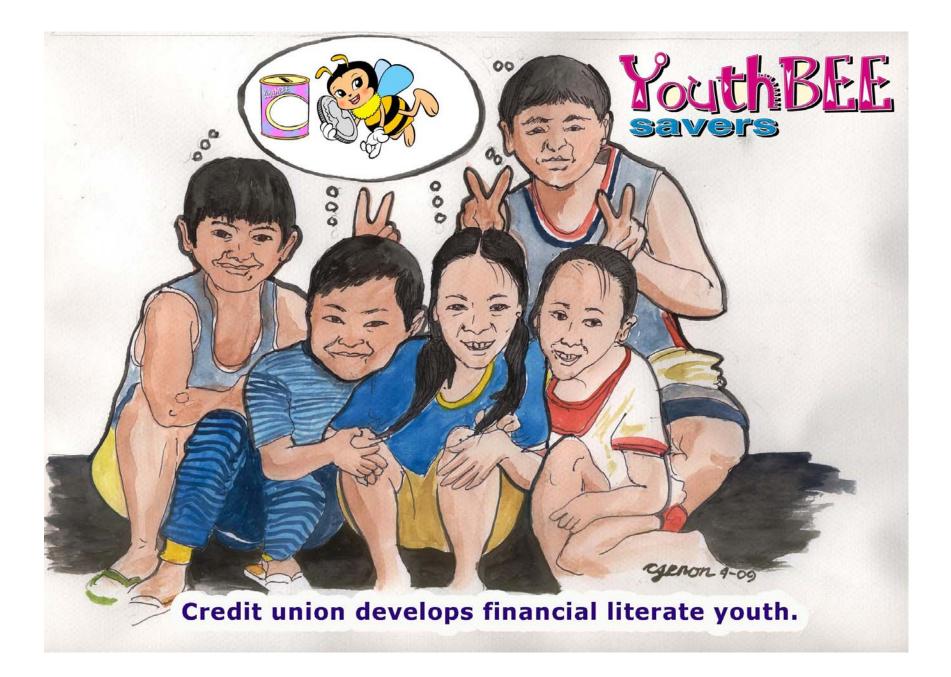
self-reliant

Credit Union vs NGOs

Benefits of Credit Union Membership









Members will no longer be at the mercy of money lenders or relatives for loans.

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Women Empowerment in Credit Unions

